

Curriculum Vitae of Jan Egenäs,

Birth date: 22 Oct. 1962
Marital status: Married
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Summary

Like most other people, I want to have fun at work. I have fun when I get to develop the organisation and the business. Find new business areas, do more and better business, reach the agreed KPI. I want my next job to do just that, together with my colleagues, because it's the more fun when colleagues grow and teams wins.

As a person I'm targeted driven, solution-oriented, strategic and analytical. Accustomed to working with deadlines and keep these. I don't get stressed that easily and I have the necessary endurance when needed.

I have worked as an accountant, controller, treasury/finance, project managers, chief of staff, CFO and CEO. Served in various management and project groups, including being chairman of a few of them. Been on the board of directors in several companies.

My resume includes experience in various industries such as auditing, real estate, telecom, F & B and retail, energy, parking and others. I have worked both nationally and internationally in real estate and telecommunications. I have worked a lot with structure and order as well as reporting. That in order to be able to develop the business. I have helped develop 4-5 new business within my CFO assignments at Stockholm Arlanda Airport. I have also successfully implemented a several of profit improvement programs.

Work Experience

2013-08 --

Egenäs Management Consulting AB, various assignments.

CEO, SENS, Sustainable Energy Solutions AB. (2016-12- ongoing), a green tech company that markets products that enables the energy or the real estate company to lower the level of purchased energy by balancing heat and cooling over a year. A company that is very well positioned for what can be expected to happen next in the energy market.

CFO at JR Kvartersfastigheter (2015-06 - ongoing), a company focusing on commercial development at the street level in cities thus making the town a more vibrant and alive especially in new parts of the town. Currently developing approximately 90 000 sqm in Gasverket a part of Norra Djurgårdstaden containing retail, F&B, offices, hotell and

residential in a mix very much favored by the municipality. As per 30:th of June we sold the majority of the project to CA Fastigheter, thus securing the long term financing of the project.

Tf CFO at Oscar Properties Holding AB (Publ), responsible for putting together the prospectus for the list change from First North Premier to Nasdaq OMX Small Cap. Where through repurchase of all outstanding pref. shares and the issuing of new pref. shares and prospectus that comes with that. Updating instructions and policy's to reflect the new listing requirements. The assignment was from November 2014 to May 2015.

CFO for Uppsala kommun Skolfastigheter AB (2014-02- 2014-08), a newly formed entity which owns all the municipality's schools, totally some 400 000 sqm.

2011-08 - 2013-01

Swedavia Real Estate AB - CEO, an entity with the objective to realize the value gains made in the early stages i.e. when taking green field to a partly or fully leased out office/hotel or logistic facility. Current full year turn over approx. 250-300 MSEK and balance sheet total approx. 3 000 MSEK.

We bought a portfolio of real estate from SAS in June for 1 775 MSEK. In the pipeline is a hotel project, retail development project and the opening up of an area for logistic at Göteborg Landvetter Airport. At Stockholm Arlanda Airport the new Clarion hotel (414 rooms and a large conference facility) and here the plan contains an office project as well as parking.

Reporting to Swedavias CEO. Member of the group management team (koncernledningen) since 2011-08.

2010 -09 – 2010 -11

Swedavia AB – CFO company level - mission to secure the quality and delivery of Q3 reporting to the board, new CFO took over as per middle of November.

2010-04 – 2011-08

Swedavia AB, CFO, Stockholm Arlanda Airport, Head of the Staff function at the airport. In this function I'm also responsible for the controllers (8 persons). Was the project manager for the structuring the real estate development arm of Swedavia.

2001-06 – 2010-04

LFV, Division Stockholm (Stockholm Arlanda and Stockholm Bromma Airports). Stockholm, Sweden **CFO for the division, Deputy head of the division and head of staff function.**

Implementation of the new organisational structure as well as "new "culture and values for the Stockholm Arlanda Airport. This later has become the model for the whole LFV group. Implemented a new reporting package and redefined the roles for the controllers within the division. Responsible for cost cut programs 600 Msek, delivered one year ahead of plan and

250 Msek over budget – a classic turn around case. Responsible for the setting up of ASDC our management company for all F&B and retail activities, including the negotiations with Schiphol Airport. Run projects such as procurement efficiency, IT development & strategy, development of new internal entities for areas such as Energy & telecoms, various efficiency programs. On the internal board for the major investment projects such as the new hotel (414 rooms), completion of the terminal connection between T5 and Pir F. Heading up the investment committee for the airport.

Deputy head division and head of staff function since 2004, staff function includes approximately 30 persons

Heading a group of lawyers (3) and controllers (1) and in matrix responsible for all controllers (10) at the airport.

Division Stockholm has approximately 3,1 billion SEK in turn over and a balance sheet total in excess of 9 billion SEK. Investing approximately 4-600 MSEK per annum in infrastructure. The work force is approximately 900 people and we are running a very diverged product portfolio.

Take away/improved skills; turn around management, running a larger organization, repositioning of company values, negotiations, the beauty of continuously working with efficiency and margins in every product. Developed the knowledge within real estate investment further.

2000- 2001

E-chron AB, Stockholm, Sweden, **CFO**, for the group, www.e-chron.com

Closing down of the business while trying to save shareholder value in the investment made in start-up's. Laying of all personnel, winding up two companies, terminating almost all outstanding agreements in order to reduce burn rate.

Take away/improved skills; Cost cutting and focus on burn rate

1995-2000

Telia Overseas AB, Stockholm, Sweden, **Senior Project Manager, Business acquisition**

Manage telecommunication investment projects mainly in Africa and Middle East. Typical equity investment size for Telia's share was 20-60 MUSD.

Supervise multi-national project teams with legal, financial and technical expertise through business conceptualization, business planning, partnership establishment, license bidding, tax implications, negotiations and implementation. Conduct negotiations at minister and chief executive level with government offices, partners, vendors and financiers.

Take away/improved skills; project management, process management, working in different cultures, advanced business modelling, high-level negotiations, corporate law, regulatory affairs, telecommunications operations, investment banking.

1989-95

PLEIAD Real Estate AB, Controller /Treasury Manager 1994-95

Responsible for the following areas starting from 1989 and onwards;

- setting up accounting standards and report packages for the holding company and for the subsidiaries, including implementation.
- consolidation of the group accounts, which at it's peak contained more than 60 companies in 7 countries, balance sheet total of in excess of 7 billion SEK.
- Real estate investment with a focus on projects mainly offices but also in a shopping center, conference facilities and F&B space
- controller for The Netherlands, France, Denmark and Belgium
- project manager for a tax restructuring which shifted approximately 700 MSEK of tax deductible losses to the holding company
- Heavily involved in the restructuring of the debt financing due to the collapse of the real estate market in the early 1992-3.
- Treasury manager for the group, balance sheet total 2-3 billion SEK

Take away/ improved skills; Consolidation of a group, financing, taxation, negotiations with banks under extreme pressure.

1987-1989

Öhrlings Reveko AB, (PWC in Sweden), Auditor

Auditing all types of companies, ranging from small to quoted companies.

Take away/improved skills; the necessity of good order and accounting in practice.

Education

1994-1995 **Diploma in Financial Control**, Civilekonom föreningen, Stockholm, Sweden

1984-1987 **BA in Business, Accounting and Finance**, University of Umeå, Sweden

Language Abilities

Swedish: Mother tongue

English: Fluent

Current functions;

- Treasury – soccer team P03-06 and P99 – both Boo FF
- Board Member and partner in Iport AB, owns the shares in CIP Checkport, a startup within the Security field

Previous functions;

- Board Member of Bostadsrättsföreningen Mården
- Board Member of Föräldrarkooperativet Kuben ek förening Kuben
- Göteborg Sève AB, the lowfare airport in Gothenburg, Swedavia owns 40%.
- Board member of Arlanda Schiphol Development Company - management of all restaurant, shops at the airport. (60% Swedavia and 40 % Schiphol Airport). In size, in terms of turn over, between Mörby centrum and Täby centrum.
- CEO of (LAC), 2009, turn over approx 10 mkr – liquidated in 2012
- Nordic Airport Properties (NAP) AB and KB – a JV between Swedavia and GE CAS with the objective to develop/build air freight facilities
- Airport City Stockholm – a marketing JV with Arlanda Stad Holding AB and Sigtuna municipality
- Plus some 30 companies (AB and KB) set up with the Swedavia Real Estate Group to be as flexible as possible
- Coach (lagledare) in soccer, Boo FF team 99 – merged with another team 2012
- Board member of SDATS AB, a JV between SAAB and LFV for remote towers (2017-04 until 2018-03.)

Other Experience

- Military Service 1982-83, Swedish Airforce (F21)

Hobbies and Personal Interests

- Sailing
- Skiing
- Golf when there is time for it !